

No.: **53** /TB-XPHN

*Hanoi, March **02**, 2026*

NOTICE

**(Re: Record Date for Exercising the Right to Attend
the 2026 Annual General Meeting of Shareholders)**

To: Vietnam Securities Depository and Clearing Corporation
State Securities Commission of Vietnam
Hanoi Stock Exchange

- Name of issuing organization: Hanoi Soap Joint Stock Company
- Trading name: Hanoi Soap Joint Stock Company
- Head office address: No. 233B Nguyen Trai Street, Khuong Dinh Ward,
Hanoi City, Vietnam
- Tel: (+84) 243 8587051 Fax: (+84) 243 8584486

We hereby notify the Vietnam Securities Depository and Clearing Corporation (VSDC) of the record date for determining the list of securities holders as follows:

- Security name: Shares of Hanoi Soap Joint Stock Company
- Ticker symbol: XPH
- Type of security: Ordinary shares
- Par value: VND 10,000 per share
- Trading venue: UPCoM
- Record date: 27 March 2026

1. Purpose

To exercise the right to attend the 2026 Annual General Meeting of Shareholders.

2. Detailed Information

- Exercise ratio: 01 share – 01 voting right
- Expected meeting date: 28 April 2026
- Meeting venue:



Handwritten signature

The Company's manufacturing plant at Lot CN 3.2, Thach That – Quoc Oai Industrial Park, Tay Phuong Commune, Hanoi City, Vietnam.

- Meeting agenda: The Company will notify shareholders in detail in the Invitation Letter and publish the information on the Company's website in accordance with regulations.

We respectfully request VSDC to prepare and provide the list of securities holders as of the above record date to the Company via VSDC's electronic communication portal in accordance with applicable regulations.

Recipients:

- As stated above;
- Archived at: Administration Dept.,
Company Secretary.

HANOI SOAP JOINT STOCK COMPANY

LEGAL REPRESENTATIVE
GENERAL DIRECTOR



Le Viet Phuong
Le Viet Phuong

**** Attached document:***

- Board of Directors' Resolution No. 07/2026/NQ-HĐQT dated 02 March 2026.



Hanoi, March 02rd, 2026

**RESOLUTION
THE BOARD OF DIRECTORS
HANOI SOAP JOINT STOCK COMPANY**

Pursuant to the Law on Enterprises No. 59/2020/QH14 dated 17 June 2020;
Pursuant to the Law on Securities No. 54/2019/QH14 dated 26 November 2019 and its guiding documents;

Pursuant to the Charter of Hanoi Soap Joint Stock Company;

Pursuant to the Minutes of Vote Counting dated 02 March 2026 regarding the collection of written opinions of the members of the Board of Directors under Written Opinion Form No. 06/2026/PLYK-HĐQT issued on 26 February 2026.

RESOLUTION

Article 1. Approval of the time and venue for the 2026 Annual General Meeting of Shareholders as follows:

- Meeting date: 28 April 2026.
- Record date for determining the list of shareholders entitled to attend the Meeting: 27 March 2026.
- Venue: Lot CN 3.2, Thach That – Quoc Oai Industrial Park, Tay Phuong Commune, Hanoi City, Vietnam.

Article 2. This Resolution shall take effect from the date of signing. Members of the Board of Directors, the General Director, and relevant departments and individuals shall be responsible for the implementation of this Resolution.

Recipients:

- As specified in Article 2;
- The Supervisory Board;
- Archived at: AD, BOD.

**ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRPERSON**



Nguyen Xuan Bac